



PRIVACY NOTICE

Last Updated: 4 July 2025



NEQSOL Holding B.V. and its affiliated companies (hereafter “NEQSOL Holding”, “the Holding”, “we”, “us”, or “our”, are committed to protecting the privacy and integrity of your personal data. This Privacy Notice explains how we collect, use, disclose, and safeguard your personal information in connection with your interactions with us, including through our websites, mobile applications, and other online services (collectively, the “Services”). It also describes your rights regarding your personal data and how you can exercise them, in accordance with applicable privacy laws in the European Union, the Netherlands, and any other applicable jurisdiction.

Scope of this Notice

This Notice applies to all individuals who interact with NEQSOL Holding, including visitors to our websites, applicants, vendors, clients, and others whose data we may process in the course of our operations. Additional local policies may apply to certain jurisdictions or subsidiaries and will be made available where applicable.

Information We Collect

| Activity | Categories of personal data | Purpose | Legal basis (GDPR Art. 6) |
|----------------------|--|---|----------------------------------|
| Visiting our website | IP address, geolocation (country/region), session language cookie (<i>wires</i>) | Display the site in the correct language; maintain network and information security | Legitimate interest Art. 6(1)(f) |

Cookies



We only collect and use one essential functional cookie (*wires*), required for language display and expired after end of the session.

Sharing of Personal Data

We may share your data with third-party service providers, to the extent necessary for the aforementioned purposes (and to the extent permitted by the GDPR). This concerns parties such as our IT service providers, parties that arrange hosting, maintenance and support of the website, Cloud providers, Microsoft Outlook, SharePoint and providers of systems with which we can exchange files. In addition, this may include competent regulators, authorities, judicial bodies or other parties where we are required to do so by law, or if it is necessary in the context of legal proceedings or to establish or exercise our legal rights (for example, to deal with complaints or proceedings). This is always done in accordance with our legal obligations. Of course, only the personal data that is necessary for the performance of the work will be shared.

International Transfers

As a group operating in multiple jurisdictions, we may transfer your personal data across borders. For example, data collected in the EU may be accessed by NEQSOL Holding in Azerbaijan, or vice versa.

We implement appropriate safeguards to ensure adequate protection for cross-border transfers, such as:

- Standard Contractual Clauses approved by the European Commission;
- Contractual obligations imposed on third-party service providers.

By interacting with our Services, you acknowledge and consent to such international transfers where required.



Your Rights

Subject to applicable laws, you may have the following rights:

- **Access:** To request confirmation and a copy of your personal data.
- **Rectification:** To correct inaccurate or incomplete information.
- **Erasure:** To request deletion of your data in certain circumstances.
- **Restriction:** To limit processing under specific conditions.
- **Objection:** To object to certain types of processing, including direct marketing.
- **Data Portability:** To receive your data in a machine-readable format or have it transferred to another provider.
- **Withdraw Consent:** Where processing is based on consent, you may withdraw it at any time without affecting the lawfulness of processing before withdrawal.
- **Lodge a Complaint:** With the relevant data protection authority in your jurisdiction.

To exercise any of these rights, please contact us using the details below. We may require proof of identity to process your request.

Data Retention

We retain personal data only for as long as necessary for the purposes for which it was collected or as required by applicable laws. Once data is no longer required, it is securely deleted or anonymized.

Data Security

We apply appropriate administrative, technical, and physical security measures to protect personal data against loss, misuse, unauthorized access, disclosure, alteration, or destruction. Despite our efforts, no security system is entirely foolproof. In the event of a data breach involving your personal data, we will notify you and relevant regulators as required by law.



Changes to This Notice

We may revise this Privacy Notice periodically to reflect changes in our practices, legal obligations, or service offerings. Updates will be posted on our website and are effective upon publication. You are encouraged to review this Notice regularly.

Contact Information

If you have any questions about this Privacy Notice or wish to exercise your data rights, please contact:

NEQSOL Holding B.V.

Attn: Privacy Officer

NoMa House, Gustav Mahlerlaan 1212

1081 LA Amsterdam, the Netherlands

Email: privacy@neqsolholding.com